

**EQUALITY AND DIVERSITY MONITORING FORM**

**Confidential**

Oasis Play wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

Our organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only some staff in Oasis Play management.

| **Gender** | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Man □ | | Woman □ | | | Non-binary □ | | |
| Prefer not to say □ | | If you prefer to use your own term, please specify: | | | | | |
| **Age** | | | | | | | |
| 18-24 □ | 25-29 □ | | 30-34 □ | 35-39 □ | | 40-44 □ | 45-49 □ |
| 50-54 □ | 55-59 □ | | 60-64 □ | 65+ □ | | Prefer not to say □ | |
| **Do you consider yourself to have a disability or health condition?** | | | | | | | |
| Yes □ | | | No □ | | | Prefer not to say □ | |
| **What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:**  *The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.* | | | | | | | |
| **What is your ethnicity?**  *Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box* | | | | | | | |
| **White**  White British □  White Irish □  Any other white background………...  **Mixed/multiple ethnic groups**  White & Black Caribbean □  White & Asian □  White & Black African □  Any other mixed background………..  **Asian/Asian British**  Bangladeshi □  Chinese □  Indian □  Pakistani □  Any other Asian background □ | | | | **Black/African/Caribbean/Black British**  African □  Caribbean □  Any other black background………………….  **Other ethnic group**  Arab  Any other Ethnic background ………………..  **Prefer not to say** □ | | | |

**Private and Confidential**

**Please tick the appropriate boxes**